

# ACCT 420: Ensembling and Ethics

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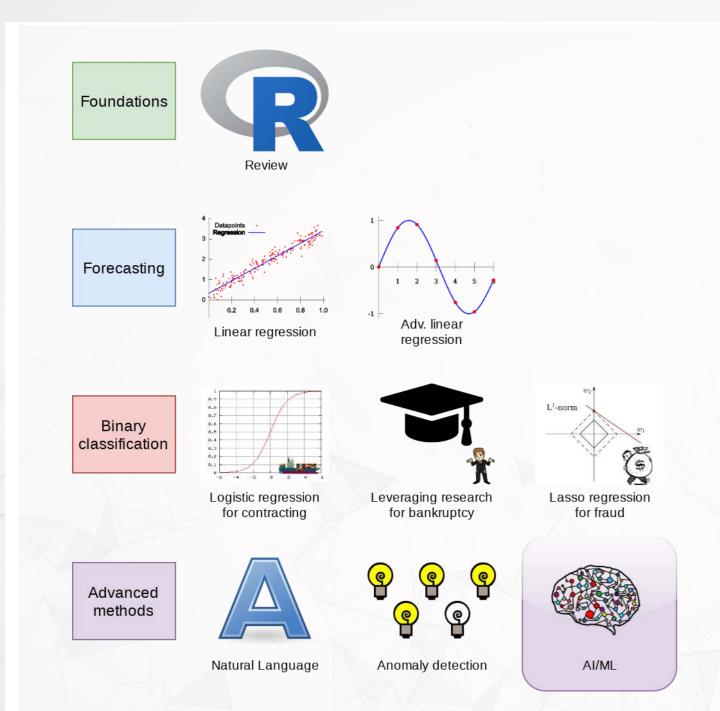
https://rmc.link/







# Learning objectives

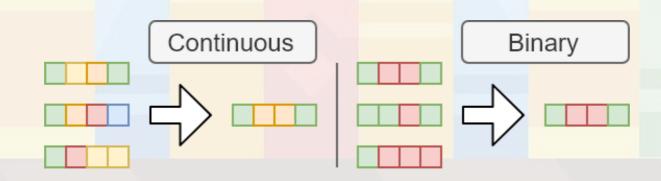


- Theory:
  - Ensembling
  - Ethics
- Application:
  - Fraud detection
  - Fairness
  - Data security
- Methodology:
  - Ensembling
  - SHAP
  - Critical thinking



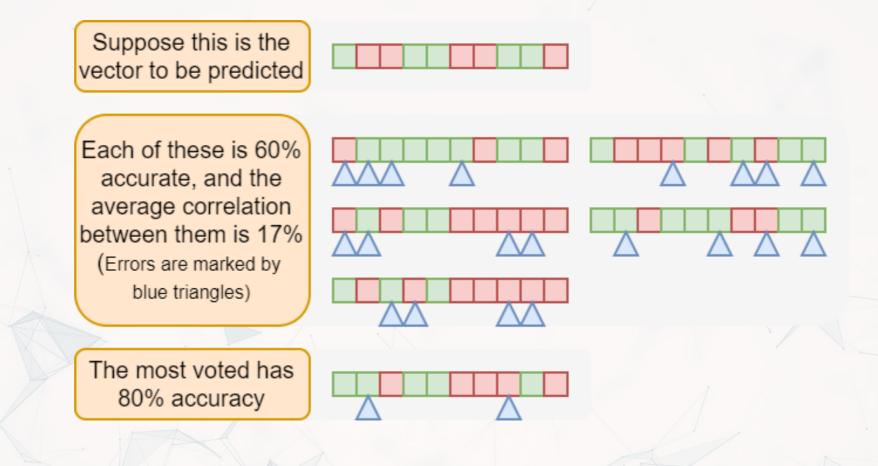
#### What are ensembles?

- Ensembles are models made out of models
- Ex.: You train 3 models using different techniques, and each seems to work well in certain cases and poorly in others
  - If you use the models in isolation, any of them would do an OK (but not great) job
  - If you make a model using all three, you can get better performance if their strengths all shine through
- Ensembles range from simple to complex
  - Simple: a (weighted) average of a few model's predictions



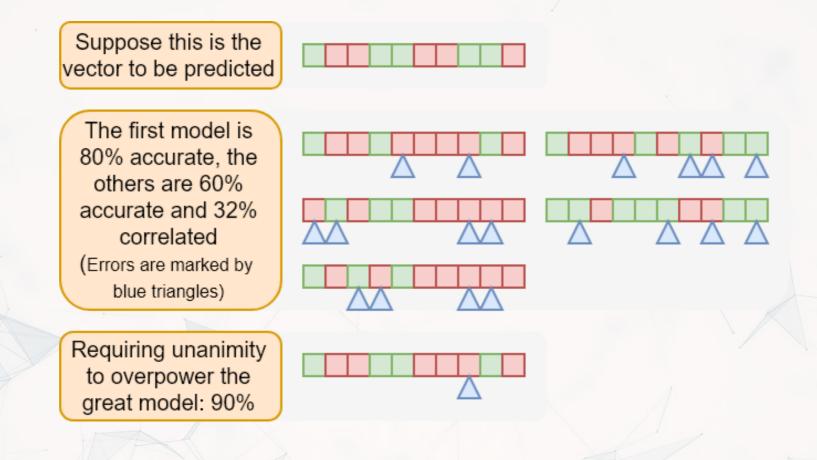
#### When are ensembles useful?

- 1. You have multiple models that are all decent, but none are great
  - And, ideally, the models' predictions are not highly correlated



#### When are ensembles useful?

- 2. You have a really good model and a bunch of mediocre models
  - And, ideally the mediocre models are not highly correlated

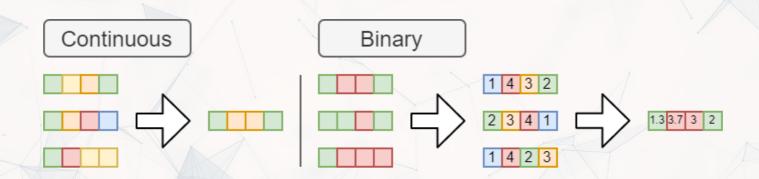


#### When are ensembles useful?

- 3. You really need to get just a bit more accuracy/less error out of the model, and you have some other models lying around
- 4. You want a more stable model
  - It helps to stabilize predictions by limiting the effect of errors or outliers produced by any one model on your prediction
  - Think: Diversification (like in finance)

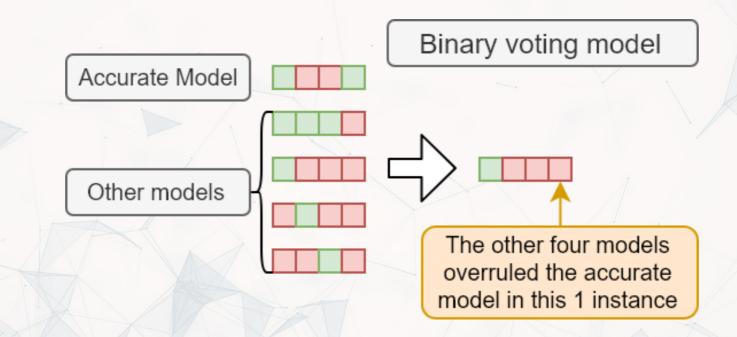
# A simple ensemble (averaging)

- For continuous predictions, simple averaging is viable
  - Often you may want to weight the best model a bit higher
- For binary or categorical predictions, consider averaging ranks
  - i.e., instead of using a probability from a logit, use ranks 1, 2, 3, etc.
  - Ranks average a bit better, as scores on binary models (particularly when evaluated with measures like AUC) can have extremely different variances across models
    - In which case the ensemble is really just the most volatile model's prediction...
      - Not much of an ensemble



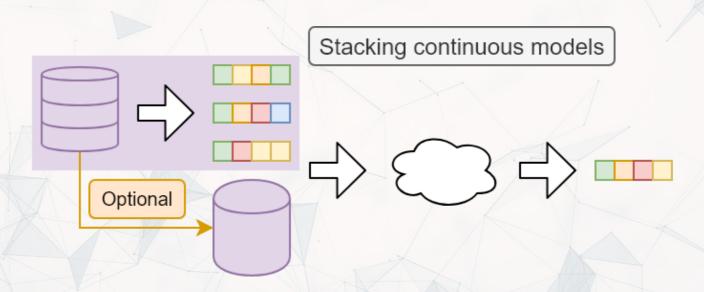
# A more complex ensemble (voting model)

- If you have a model the is very good at predicting a binary outcome, ensembling can still help
  - This is particularly true when you have other models that capture different aspects of the problem
- Let the other models vote against the best model, and use their prediction if they are above some threshold of agreement



#### A lot more complex ensemble

- Stacking models (2 layers)
  - 1. Train models on subsets (folds) of the training data
  - 2. Make predictions for each model on the folds it wasn't applied to
  - 3. Train a new model that takes those predictions as inputs (and optionally the dataset as well)
- Blending (similar to stacking)
  - Like stacking, but using predictions on a hold out sample instead of folds (and thus all models are using the same data for predictions)



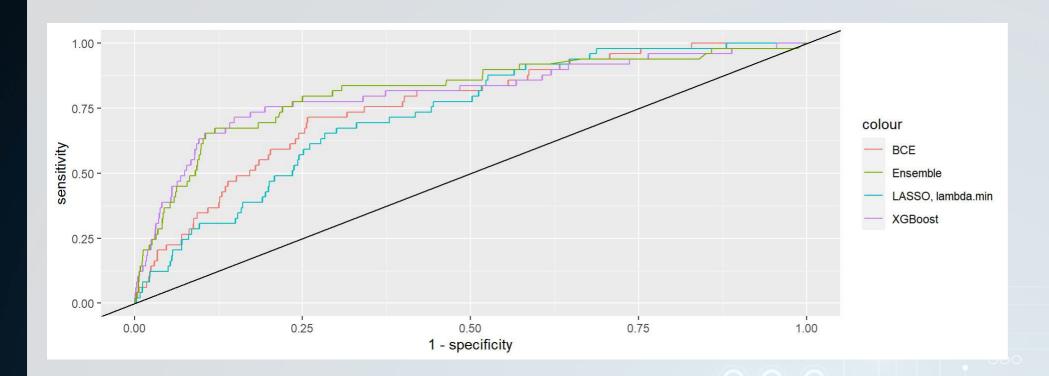
#### Simple ensemble example

Ensembling all our fraud detection models from Session 6

```
df <- readRDS('../../Data/Session 6 models.rds')</pre>
df2 <- df %>% mutate(AAER = ifelse(AAER==0,0,1))
library(xqboost)
# Prep data
train x <- model.matrix(AAER \sim ., data=df2[df2$Test==0,-1])[,-1]
train y <- model.frame(AAER ~ ., data=df2[df2$Test==0,])[,"AAER"]</pre>
test x <- model.matrix(AAER \sim ., data=df2[df2$Test==1,-1])[,-1]
test y <- model.frame(AAER ~ ., data=df2[df2$Test==1,])[,"AAER"]
set.seed(468435) #for reproducibility
xgbCV \leftarrow xgb.cv (max depth=5, eta=0.10, gamma=5, min child weight = 4,
                 subsample = 0.5, objective = "binary:logistic", data=train x,
                label=train y, nrounds=100, eval metric="auc", nfold=10,
                 stratified=TRUE, verbose=0)
fit ens <- xgboost(params=xgbCV$params, data = train x, label = train y,
                   nrounds = which.max(xgbCV$evaluation log$test auc mean),
                   verbose = 0)
```

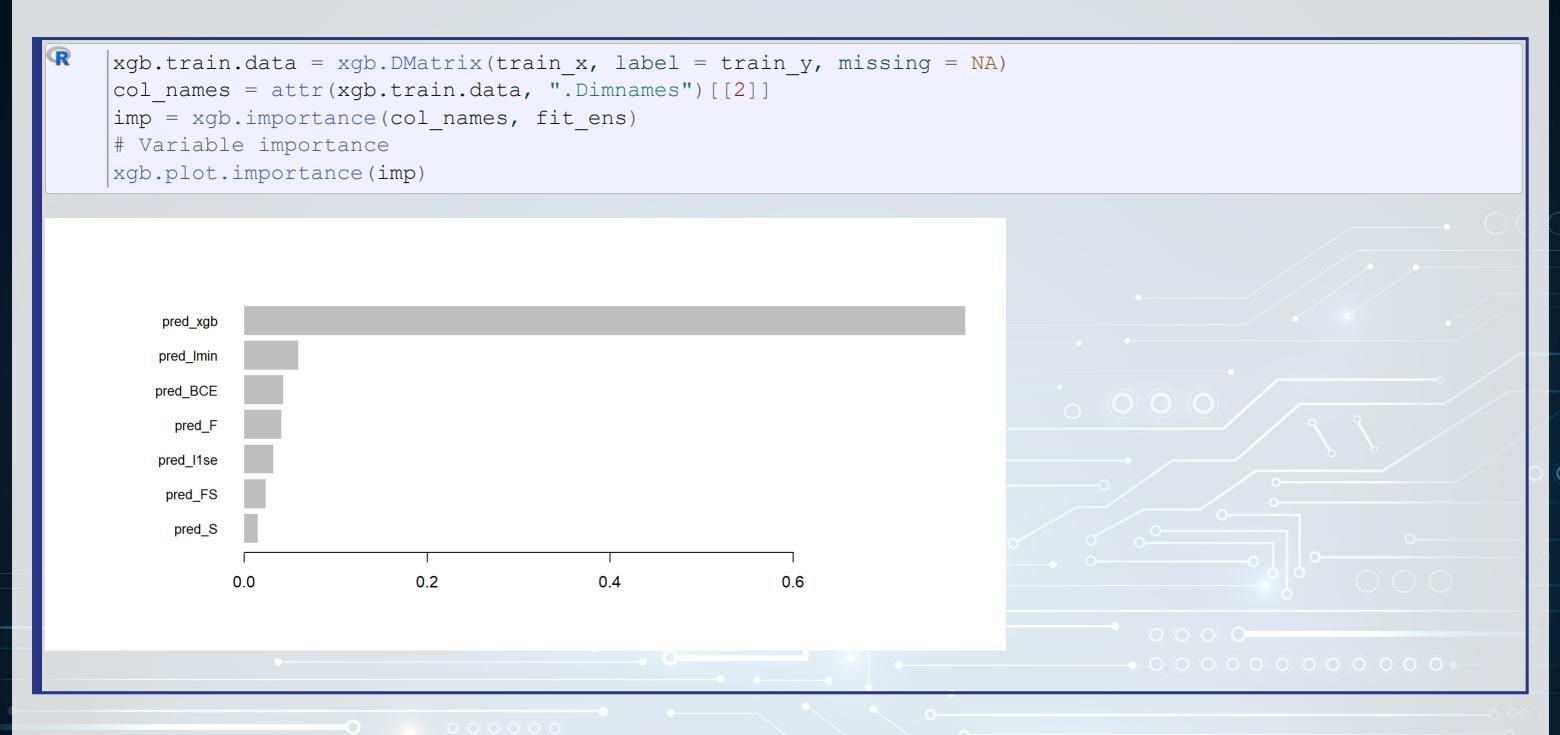
We trained an XGBoost model on all our prior model outputs

#### Simple ensemble results



The ensemble has the best performance

#### What drives the ensemble?



#### **Practicalities**

- Methods like stacking or blending are much more complex than a simple averaging or voting based ensemble
  - But in practice they perform slightly better

Recall the tradeoff between complexity and accuracy!

• As such, we may not prefer the complex ensemble in practice, unless we only care about accuracy

Example: In 2009, Netflix awarded a \$1M prize to the BellKor's Pragmatic Chaos team for beating Netflix's own user preference algorithm by >10%. The alogorithm was so complex that Netflix never used it. It instead used a simpler algorithm with an 8% improvement.

# [Geoff Hinton's] Dark knowledge

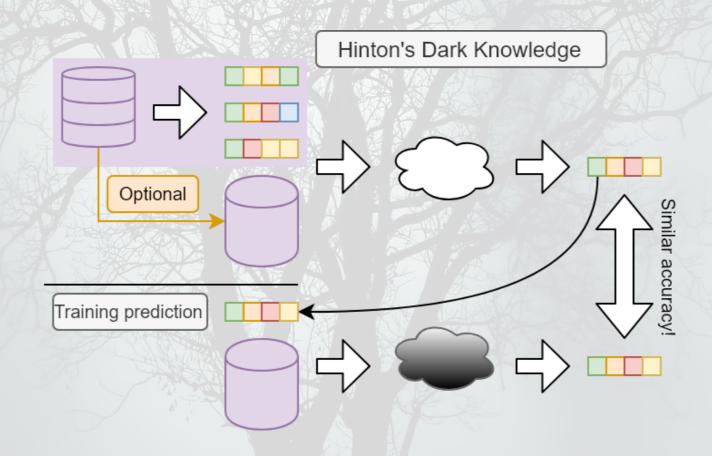
- Complex ensembles work well
- Complex ensembles are exceedingly computationally intensive
  - This is bad for running on small or constrained devices (like phones)

#### Dark knowledge

- We can (almost) always create a simple model that approximates the complex model
  - Interpret the above literally we can train a model to fit the model

# Dark knowledge

- Train the simple model not on the actual DV from the training data, but on the best algorithm's (softened) prediction for the training data
- Somewhat surprisingly, this new, simple algorithm can work almost as well as the full thing!



# An example of this dark knowledge

- Google's full model for interpretting human speech is >100GB
  - As of October 2019
- In Google's Pixel 4 phone, they have human speech interpretation running locally on the phone
  - Not in the cloud like it works on any other Android phone

How did they do this?

- They can approximate the output of the complex speech model using a 0.5GB model
- 0.5GB isn't small, but it's small enough to run on a phone

#### Learning more about Ensembling

- Scikit-learn's documentation on ensemble methods it supports
- Geoff Hinton's Dark Knowledge slides
  - For more details on *dark knowledge*, applications, and the softening transform
  - His interesting (though highly technical) Reddit AMA
- Kaggle Ensembling Guide
  - A comprehensive list of ensembling methods with some code samples and applications discussed
- Ensemble Learning to Improve Machine Learning Results
  - Nicely covers bagging and boosting (two other techniques)

There are many ways to ensemble, and there is no specific guide as to what is best. It may prove useful in the group project, however.



#### In class reading with case

- From Datarobot's Colin Preist:
  - Four Keys to Avoiding Bias in Al
    - Short link: rmc.link/420class9
  - You only need to read the Case portion
- The four points:
  - 1. Don't trust black boxes
  - 2. Check for direct discrimination by the model via inputs
  - 3. Check for indirect discrimination
  - 4. Use training data representative of the outcome you want

What was the issue in the case? Where might similar issues crop up in business? Any examples?

#### **Examples of Reputational damage**

- Microsoft's Tay and their response
- Coca-Cola: Go make it happy
- Google: Google Photos mistakenly labels black people 'gorillas'
- Machine Bias
  - ProPublica's in depth look at racial bias in US courts' risk assessment algorithms (as of May 2016)
  - Note that the number of true positives divided by the number of all positives is more or less equal across ethnicities

Prediction Fails Differently for Black Defendants			
		WHITE	AFRICAN AMERICAN
	Labeled Higher Risk, But Didn't Re-Offend	23.5%	44.9%
/	Labeled Lower Risk, Yet Did Re-Offend	47.7%	28.0%

Overall, Northpointe's assessment tool correctly predicts recidivism 61 percent of the time. But blacks are almost twice as likely as whites to be labeled a higher risk but not actually re-offend. It makes the opposite mistake among whites: They are much more likely than blacks to be labeled lower risk but go on to commit other crimes. (Source: ProPublica analysis of data from Broward County, Fla.)



#### But what about...

Commonsense knowledge
Logical reasoning
Linguistic phenomena
Intuitive physics

• • •

#### MACHINE LEARNING DOESN'T CARE



# Fairness is complex!

- There are many different (and disparate) definitions of fairness
  - Arvind Narayanan's Tutorial: 21 fairness definitions and their politics
- For instance, in the court system example:
  - If an algorithm has the same accuracy across groups, but rates are different across groups, then true positive and false positive rates must be different!

Fairness requires considering different perspectives and identifying which perspectives are most important from an ethical perspective

#### How could the previous examples be avoided?

- Filtering data used for learning the algorithms
  - Microsoft Tay should have been more careful about the language used in retraining the algorithm over time
    - Particularly given that the AI was trained on public information on Twitter, where coordination against it would be simple
- Filtering output of the algorithms
  - Coca Cola could check the text for content that is likely racist, classist, sexist, etc.
- Google may have been able to avoid this using training dataset that was sensitive to potential problems
  - For instance, using a *balanced* data set across races
  - As an intermediary measure, they removed searching for gorillas and its associated label from the app

# **Examining ethics for algorithms**

- 1. Understanding the problem and its impact
  - Think about the effects the algorithm will have!
    - Will it drastically affect lives? If yes, exercise more care!
  - Think about what you might expect to go wrong
    - What biases might you expect or might find in the data?
    - What biases do people doing the same task exhibit?
- 2. Manual inspection
  - Check model outputs against problematic indicators
  - Test the algorithm before putting it into production
- 3. Use methods like SHAP to explain models
- 4. Some thoughts on the matter from leading companies:
  - Google: Responsible Al practices
  - Meta: Meta's Civil Rights Progress
  - OpenAI: How should AI systems behave, and who should decide?



#### What is SHAP?

SHAP aims to provide an explanation of the importance of model inputs in explaining model output

- SHAP: SHapley Additive exPlanations
- SHAP is...
  - game theoretic
  - theory driven
  - a model itself: a model that explains models
- SHAP provides a simple to understand output

SHAP is based on Shapley (1953), "A value for n-person games." SHAP is derived in Lundberg and Lee (2017)

# **Key points of SHAP**

- 1. SHAP maintains *local accuracy* 
  - It can accurately model outputs on a small subset of data
- 2. SHAP maintains *missingness* 
  - It only uses data used by the model
- 3. SHAP maintains *consistency* 
  - The final output of SHAP follows the same rules as Utility in economics

SHAP will give us something like a marginal effect, but for *any* model, including complex ML models

#### Data and approach

- City of Chicago salaries
  - 33,586 employees
- Trained using a simple XGBoost model
- Features:
  - Job title
  - Full time or part time
  - Salaried or hourly
  - Department
  - Gender (based on name)
- Code to replicate is on eLearn

#### **SHAP** values

```
library('SHAPforxgboost')
#https://liuyanguu.github.io/post/2019/07/18/visualization-of-shap-for-xgboost/
vals <- shap.values(xgb model = fit xgb, X train = train x)</pre>
vals$mean_shap_score
                                     Salaried
                                  30789.37053
                    Job. Titles POLICE OFFICER
                                  3391.77843
                             DepartmentOther
                                   2263.00574
                                       Female
                                   2223.51487
                               DepartmentOEMC
                                    672.56147
                              Job.TitlesOther
                                    668.91992
                          Job. Titles SERGEANT
                                    581.33778
                                    Full. Time
                                    110 57000
```

# SHAP values by gender

#### **Female**

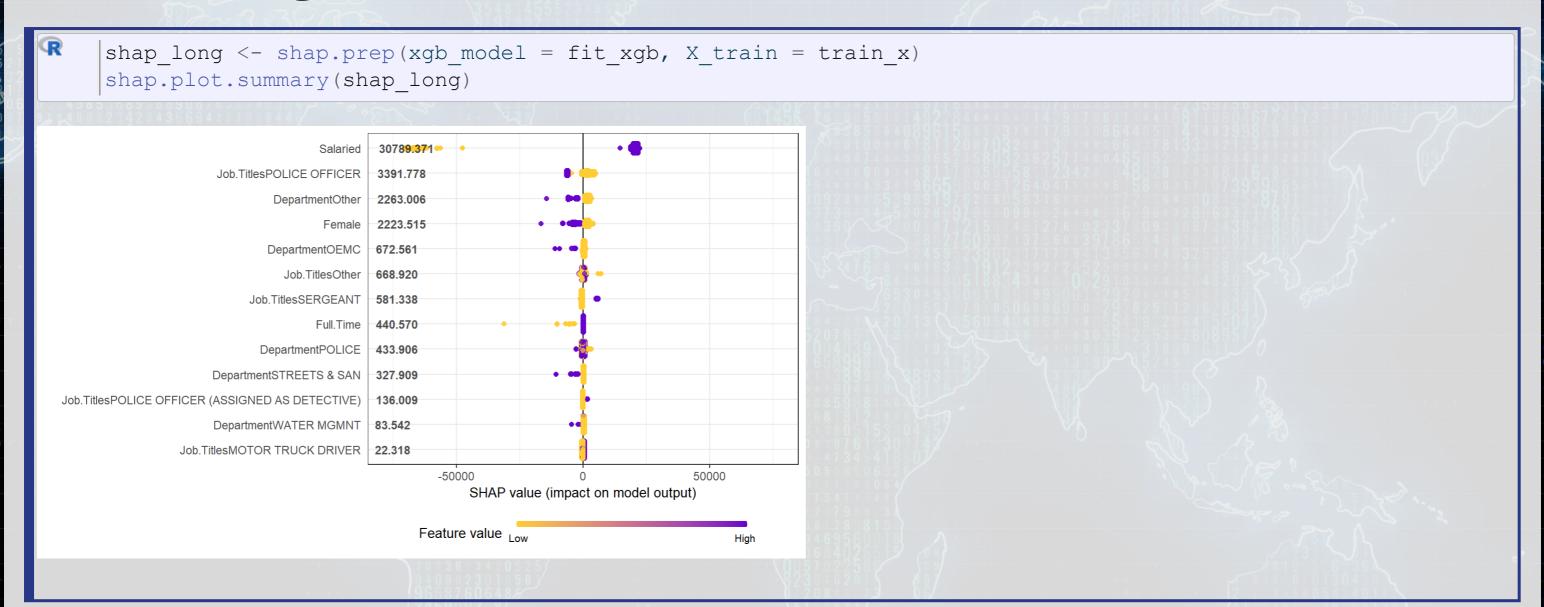
```
vals$shap score[train x[, 'Female'] == 1] %;
       colMeans()
                     Job.TitlesMOTOR TRUCK
DRIVER
-46.47701
Job. TitlesOther
693.06793
                         Job. TitlesPOLICE
OFFICER
-669,98481
Job. Titles POLICE OFFICER (ASSIGNED AS
DETECTIVE)
 25 20260
```

#### Male

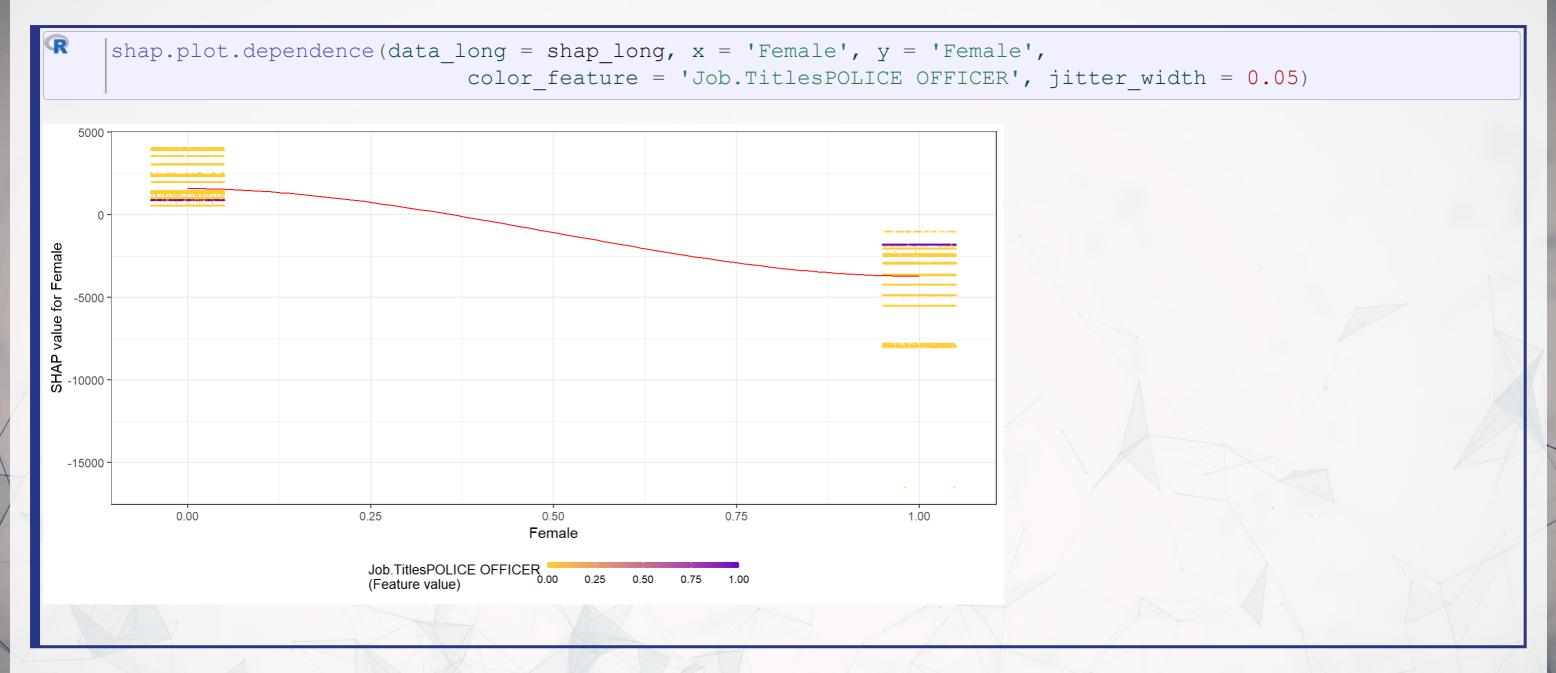
```
vals$shap score[train x[, 'Female'] == 0] %
       colMeans()
                    Job.TitlesMOTOR TRUCK
DRIVER
-2.730796
Job. TitlesOther
232.434377
                        Job. Titles POLICE
OFFICER
-158.892689
Job.TitlesPOLICE OFFICER (ASSIGNED AS
DETECTIVE)
```

What do these differences mean?

# Visualizing SHAP across the population



# Visualizing differences in gender within a job



# SHAP force plot: natural groupings in the data

```
plot data <- shap.prep.stack.data(shap contrib = vals$shap score,</pre>
                                                          top n = 5, n \text{ groups} = 6)
    shap.plot.force plot bygroup(plot data)
                    25000
20000 -
10000 -
                    -25000
   305081008150820082500
                                           Feature
                                               Job.TitlesPOLICE OFFICER
                     30000
-20000 -
                     20000
-40000 -
                                              DepartmentOEMC
     24000 26000 28000
                         100002000400060008000
                                              rest variables
20000 -
                    20000
                     10000
10000 -
                     10000
     0 2500 5000 7500
                           2960@980@000@0200
                 Observation
```

# Areas where ethics is particularly important

- Anything that impacts people's livelihoods
  - Legal systems
  - Healthcare and insurance systems
  - Hiring and HR systems
  - Finance systems like credit scoring
  - Education
- Anything where failure is catastrophic
  - Voting systems
  - Engineering or transportation systems
    - Such as the Joo Koon MRT Collision in 2017
    - Self driving cars (Results summary)

Article: Algorithms are great and all, but they can also ruin lives

#### Research on fairness

Excerpt below from Universal Sentence Encoder

Target words	Attrib, words	Ref	GloVe		Uni. Enc. (DAN)	
larget words	Attrib. words		d	p	d	p
EurAmerican vs AfrAmerican names	Pleasant vs. Unpleasant 1	a	1.41	$10^{-8}$	0.361	0.035
EurAmerican vs. AfrAmerican names	Pleasant vs. Unpleasant from (a)	b	1.50	$10^{-4}$	-0.372	0.87
EurAmerican vs. AfrAmerican names	Pleasant vs. Unpleasant from (c)	b	1.28	$10^{-3}$	0.721	0.015
Male vs. female names	Career vs family	c	1.81	$10^{-3}$	0.0248	0.48
Math vs. arts	Male vs. female terms	c	1.06	0.018	0.588	0.12
Science vs. arts	Male vs female terms	d	1.24	$10^{-2}$	0.236	0.32
Mental vs. physical disease	Temporary vs permanent	e	1.38	$10^{-2}$	1.60	0.0027
Young vs old peoples names	Pleasant vs unpleasant	c	1.21	$10^{-2}$	1.01	0.022
Flowers vs. insects	Pleasant vs. Unpleasant	a	1.50	$10^{-7}$	1.38	$10^{-7}$
Instruments vs. Weapons	Pleasant vs Unpleasant	a	1.53	$10^{-7}$	1.44	$10^{-7}$

Table 4: Word Embedding Association Tests (WEAT) for GloVe and the Universal Encoder. Effect size is reported as Cohen's d over the mean cosine similarity scores across grouped attribute words. Statistical significance is reported for 1 tailed p-scores. The letters in the *Ref* column indicates the source of the IAT word lists: (a) Greenwald et al. (1998) (b) Bertrand and Mullainathan (2004) (c) Nosek et al. (2002a) (d) Nosek et al. (2002b) (e) Monteith and Pettit (2011).

Compares a variety of unintended associations (top) and intended associations (bottom) across Global Vectors (GloVe) and USE

## **Ethical implications: Case**

- In Chicago, IL, USA, they are using a system to rank arrested individuals, and they use that rank for proactive policing
- Read about the system here: rmc.link/420class9-2

What risks does such a system pose?

How would you feel if a similar system was implemented in Singapore?

# Other references

Kate Crawford's NIPS 2017 Keynote: "The Trouble with Bias" (video)



#### **Anomymized data**

- Generally we anonymize data because, while the data itself is broadly useful, providing full information could harm others or oneself
- Ex.: Studying drug usage can create a list of people with potentially uncaught criminal offenses
  - If one retains a list of identities, then there is an ethical dilemma:
    - Protect study participants by withholding the list
    - Provide the list to the government
      - This harms future knowledge generation by sowing distrust
  - Solution: Anonymous by design
- Website or app user behavior data
  - E.g.: FiveThirtyEight's Uber rides dataset

What could go wrong if the Uber data wasn't anonymized?

## **Anonymization is tricky**

Both Allman & Paxson, and Partridge warn against relying on the anonymisation of data since *deanonymisation techniques are often surprisingly powerful*. Robust anonymisation of data is difficult, particularly when it has high dimensionality, as the anonymisation is likely to lead to an unacceptable level of data loss [3]. – TPHCB 2017

- There are natural limits to anonymization, particularly when there is a limited amount of potential participants in the data
  - Example: Web browser tracking at Panopticlick

## Responsibilities generating data

- Keep users as unidentifiable as feasible
- If you need to record people's private information, make sure they know
  - This is called *informed consent*
- If you are recording sensitive information, consider not keeping identities at all
  - Create a new, unique identifier (if needed)
  - Maintain as little identifying information as necessary
  - Consider using encryption if sensitive data is retained
  - Can unintentionally lead to infringements of human rights if the data is used in unintended ways

#### Informed consent

- When working with data about *people*, they should be informed of this and consent to the research, unless the data is publicly available
- From SMU's IRB Handbook: (2017 SEP 18 version)
- "Informed consent: Respect for persons requires that participants, to the degree that they are capable, be given the opportunity to make their own judgments and choices. When researchers seek participants' participation in research studies, they provide them the opportunity to make their own decisions to participate or not by ensuring that the following adequate standards for informed consent are satisfied:
  - Information: Participants are given sufficient information about the research study, e.g., research purpose, study procedures, risks, benefits, confidentiality of participants' data.
  - Comprehension: The manner and context in which information is conveyed allows sufficient comprehension. The information is organized for easy reading and the language is easily comprehended by the participants.
  - Voluntariness: The manner in which researchers seek informed consent from the participants to participate in the research study must be free from any undue influence or coercion. Under such circumstances, participants are aware that they are not obliged to participate in the research study and their participation is on a voluntary basis."

Also, note the existence of the PDPA law in Singapore

#### Human rights

- Recall the drug users example
  - If data was collected without their consent, and if it was not anonymized perfectly, then this could lead to leaking of drug user's information to others

What risks does this pose? Consider contexts outside Singapore as well.

#### Responsibilities using data

"The collection, or use, of a dataset of illicit origin to support research can be advantageous. For example, legitimate access to data may not be possible, or the reuse of data of illicit origin is likely to require fewer resources than collecting data again from scratch. In addition, the sharing and reuse of existing datasets aids reproducibility, an important scientific goal. The disadvantage is that ethical and legal questions may arise as a result of the use of such data" (source)

#### Responsibilities using data

- Respect for persons
  - Individuals should be treated as *autonomous agents* 
    - People are people
  - Those without autonomy should be protected
- Beneficence
  - 1. Do not harm (ideally)
  - 2. Maximize possible benefits and minimize possible harms
    - This can be a natural source of conflict
- Justice
  - Benefits and risks should flow to the same groups don't use unwilling or disadvantaged groups who won't receive any benefit
    - [Extreme] example: Tuskegee Syphilis study

Experiments: The Belmont Report; Electronic data: The Menlo Report



#### Wrap up

#### Today, we:

- Learned about combining models to create an even better model
  - And the limits to this as pointed out by Geoff Hinton
- Discussed the potential ethical issues surrounding:
  - Al algorithms
  - Data creation
  - Data usage
- Learned how to implement a tool for analyzing fairness: SHAP
- Survey on the class session at this QR code:



#### For next week

- For the next 2 weeks:
  - We will talk about neural networks and vector methods (which are generally neural network based)
    - These are important tools underpinning a lot of recent advancements
    - We will take a look at some of the advancements, and the tools that underpin them
  - If you would like to be well prepared, there is a nice introductory article here (8 parts though)
    - Part 1 is good enough for next week, but part 2 is also useful
    - For those very interested in machine learning, parts 3 through 8 are also great, but more technical and targeted at specific applications like facial recognition and machine translation
  - Keep working on the group project

## Fun machine learning examples

- Interactive:
  - Semantris
    - A game based on the Universal Sentence Encoder
  - Draw together with a neural network
    - o click the images to try it out yourself!
  - Google's Quickdraw
  - Google's Teachable Machine
  - Four experiments in handwriting with a neural network
- Non-interactive
  - Predicting e-sports winners with Machine Learning

## Packages used for these slides

- DT
- downlit
- gender
- kableExtra
- knitr
- leaflet
- plotly
- quarto
- revealjs
- SHAPforxgboost
- tidyr
- tidyverse
- yardstick